



Board of Nursing Move to George H.W. Bush Building is Complete New Location Now Open for Business!

The Texas Board of Nursing (BON or Board) celebrated its grand opening at the George H.W. Bush State Office Building with a ribbon cutting ceremony on January 5, 2023. Board Staff began moving files, records, furniture, and equipment from its previous location at the William Hobby Building in downtown Austin in August 2022 while building construction was still under way.

The 14-story, 1.25 million square foot, George H.W. Bush State Office Building at 1801 Congress Avenue, which officially opened in January 2023, includes 1,665 parking spaces above ground and below ground, and stands at the gateway to the reimagined Texas Capitol Complex. The building grand opening was attended by family members of George H.W. Bush. Unlike in the Hobby Building where Staff offices were located on two floors, all BON Staff offices are now located on the 10th floor of the Bush Building. The Hobby Building, which is now vacant, will be sold by the Texas Facilities Commission following passage of SB 1349 by Senator Kirk Watson in the 86th Texas Legislative Session in 2019.



Kathleen Shipp, MSN, APRN, FNP, President of the Texas Board of Nursing (BON), cuts the ribbon for the new BON office. Also pictured are: (from left to right) Katherine Thomas, MN, RN, FAAN, Executive Director; Kristin K. Benton, DNP, RN, Director of Nursing; Anthony L. Diggs, MSCJ, Director of Enforcement; Patricia Vianes-Cabrera, Executive Assistant; Mark Majek, MA, PHR, SHRM-CP, Director of Operations; and Dusty Johnston, General Counsel.

Board Staff Participates in Holiday Wishes Project 2022

Each holiday season Board Staff, through the work of its Holiday Committee, participate in a project aimed to help out those in need. This past holiday season, the agency was invited to participate in a gift drive, **Holiday Wishes**, for Texas children in foster care in collaboration with the Governor's Commission for Women and the State Agency Council. Within a very short amount of time, Board Staff contributed donations, then shopped for items to fulfill the holiday wish lists for 16 children. All the gifts collected from each of the state agencies were wrapped, labeled, and sent to case managers throughout the state in time for the winter holidays. Pictured here are Board Staff (Left to Right): Brandi Kuykendall, Lisa Bailey, Katherine Thomas, and Norma Ballard.



Inside this issue

- 1 Board of Nursing Move to George H.W. Bush Building is Complete. New Location Now Open for Business! Board Staff Participates in Holiday Wishes Project 2022
- 2 Allison Porter-Edwards Reelected Vice-President of BON at October 2022 Board Meeting
NCSBN Upholds NCLEX-RN and NCLEX-PN Examination Passing Standards
- 3 Summary of Actions
Nursing Education Actions
- 4-6 Street Nursing: Teaching and Improving Community Health
- 6 Changes to CMS and Texas Medicaid Home Health Services Regulations
- 7 Providing Opportunities in Nursing Education for Military Personnel in Texas
- 9 2023 Legislative Session Begins: How to Use Free Monitoring Resources to Follow Bills
- 10-11 Travel Nurse Frequently Asked Questions
- 12-14 Notice of Disciplinary Action
- 14 Imposter Warning
- 15 TPAPN Spring Educational Opportunities
BON Meeting Schedule

BON Continuing Competency
Offerings Insert

Allison Porter-Edwards Reelected Vice-President of Texas Board of Nursing at October 2022 Board Meeting

Allison Porter-Edwards, DrPH, MS, RN, CNE, of Bellaire, was reelected Vice President of the Texas Board of Nursing at the October 20, 2022, quarterly meeting. Governor Greg Abbott appointed Dr. Edwards to the Board representing baccalaureate nursing education in July 2015 and reappointed her to continue serving on the Board until January 31, 2027. Dr. Edwards serves as one of the lead faculty for the bachelor of science Pacesetter program at the University of Texas Health Science Center at Houston (UTHealth Houston) Cizik School of Nursing. Dr. Edwards was previously elected Vice President at the October 22, 2020, quarterly meeting.



Dr. Edwards is an honors graduate of The University of Texas Medical Branch at Galveston and earned her Master's in Nursing Administration in 1992 at Texas Woman's University in Houston. She received her doctoral degree from The UTHealth School of Public Health in 2006. In 2015, she achieved Certification for Nurse Educators (CNE) and is a member of the Developmental Disability Nursing Association and Sigma Theta Tau-Zeta Pi Chapter. Dr. Edwards developed and is the coordinator of the Joan and Stanford Alexander endowment for Intellectual and Developmental Disabilities. In October 2020, she received a Hall of Fame award from the University of Texas Medical Branch.



NCSBN Upholds NCLEX-RN and NCLEX-PN Examination Passing Standards

The National Council of State Boards of Nursing (NCSBN) Board of Directors (BOD) voted on December 6, 2022, to uphold the current passing standards for the NCLEX-RN and NCLEX-PN Examinations when the Next Generation NCLEX (NGN) is launched April 1, 2023. NGN is an enhancement of the current examinations which will place more emphasis on the measurement of a candidate's nursing clinical judgment.

NCSBN BOD President Jay Douglas, MSM, RN, CSAC, FRE, executive director, Virginia Board of Nursing, noted, "After careful consideration of all of the available information, the board determined that the current passing standard is appropriate as a measure of safe and effective entry-level nurse practice."

The BOD used multiple sources of information to guide its evaluation and discussion of the passing standard. As part of this process, NCSBN convened expert panels of nurses representing the four NCSBN geographic areas and Canada. The panels took part in the workshops to perform a criterion-referenced standard-setting procedure and their findings supported retaining the current passing standard. Also considered were the results of national surveys of nursing professionals.

In accordance with a motion adopted by the 1989 NCSBN Delegate Assembly, the NCSBN BOD evaluates the passing standard for the NCLEX Examinations every three years to protect the public by ensuring minimal competence for entry-level nurses. NCSBN coordinates the passing standard analysis with the three-year cycle of test plan evaluation. This three-year cycle was developed to keep the test plan and passing standard current.

About NCSBN

Empowering and supporting nursing regulators across the world in their mandate to protect the public, NCSBN is an independent, not-for-profit organization. As a global leader in regulatory excellence, NCSBN champions regulatory solutions to borderless health care delivery, agile regulatory systems and nurses practicing to the full scope of their education, experience, and expertise. A world leader in test development and administration, NCSBN's NCLEX Exams are internationally recognized as the preeminent nursing examinations. NCSBN's membership is comprised of the nursing regulatory bodies (NRBs) in the 50 states, the District of Columbia and four U.S. territories. There are five exam user members and 25 associate members that are either NRBs or empowered regulatory authorities from other countries or territories.



The Texas Board of Nursing

BOARD MEMBERS

Officers

Kathleen Shipp, MSN, APRN, FNP
President, representing Advanced Practice Nursing
Lubbock

Allison Porter-Edwards, DrPH, MS, RN, CNE
Vice-President, representing BSN Education
Bellaire

Members

Daryl Chambers, BBA
representing Consumers
Grand Prairie

Laura Disque, MN, RN
representing RN Practice
Edinburg

Carol Kay Hawkins-Garcia, BSN, RN
representing RN Practice
San Antonio

Mazie M. Jamison, BA, MA
representing Consumers
Dallas

Kenneth D. "Ken" Johnson, RN
representing LVN Education
San Angelo

Kathy Leader-Horn, LVN
representing LVN Practice
Granbury

David Saucedo, II, BA
representing Consumers
El Paso

Melissa D. Schat, LVN
representing LVN Practice
Granbury

Tyrone Sharp, PhD, MBA, MSN, MA, MEd, RN
representing ADN Education
Houston

Rickey "Rick" Williams, AA
representing Consumers
Killeen

Kimberly L. "Kim" Wright, LVN
representing LVN Practice
Big Spring

Executive Director

Katherine A. Thomas, MN, RN, FAAN

The *Texas Board of Nursing Bulletin* is the official publication of the Texas Board of Nursing and is published four times a year: January, April, July, and October.

Published by:
TEXAS BOARD OF NURSING
VOLUME LIV - No. I

Publication Office:
1801 Congress Avenue, Suite 10-200
Austin, Texas 78701-3944
Phone: (512) 305-7400
Fax: (512) 305-7401
Publication Date: 1/5/2023



Summary of Actions

A regular meeting of the Board of Nursing was held October 20, 2022, in Austin. The following is a summary of Board actions taken during this meeting.



In the **October 7, 2022**, edition of the *Texas Register*:

The Board of Nursing (BON or Board) adopted new amendments to §217.2, relating to *Licensure by Examination for Graduates of Nursing Education Programs Within the United States, its Territories, or Possessions*, without changes to the proposed text published in the August 19, 2022, edition of the *Texas Register* (47 TexReg 4931).

The adopted amendments make non-substantive, editorial changes to the section and correct typographical errors.

The Board also adopted amendments to §217.5, relating to *Temporary License and Endorsement*, without changes to the proposed text published in the August 19, 2022, edition of the *Texas Register* (47 TexReg 4933). The amendments are necessary to clarify the Board's existing educational requirements for endorsement applicants who graduated from an out of state nursing education program.

The effective date for amendments to §217.2 and §217.5 was October 13, 2022.

In the **October 14, 2022**, edition of the *Texas Register*:

The Board adopted amendments to §213.28, relating to *Licensure of Individuals with Criminal History*, without changes to the proposed text published in the August 19, 2022, edition of the *Texas Register* (47 TexReg 4929). The amendments were necessary to implement the statutory requirements of House Bill (HB) 1899, enacted by the 86th Texas Legislature, effective September 1, 2019. HB 1899 added Subchapter B to the Occupations Code Chapter 108. Subchapter B applies to health care professionals, including nurses under the Occupations Code Chapter 301.

Pursuant to HB 1899, the Board is required to deny or revoke the license of an individual who: (1) is required to register as a sex offender under the Code of Criminal Procedure Chapter 62; (2) has been previously convicted of or placed on deferred adjudication community supervision for the commission of a felony offense involving the use or threat of force; or (3) has been previously convicted of or placed on deferred adjudication community supervision for the commission of an offense under the Penal Code §§22.011, 22.02, 22.021, or 22.04, or an offense under the laws of another

state or federal law that is equivalent to an offense under one of those sections, committed in the course of providing services within the scope of the individual's license and in which the victim of the offense was a patient of the individual.

SB 1899 also simultaneously amended the Code of Criminal Procedure Article 42.0175 to require affirmative findings to be included in criminal judgments regarding whether an individual is required to register as a sex offender under Chapter 62; whether an individual used force or threat of force in the commission of the offense; and whether the victim of the offense was a patient of the individual and the offense was committed in the course of providing services within the scope of the individual's license.

HB 1899 also requires agencies like the Board to be notified of these disqualifying events by criminal trial courts and parole panels.

The effective date for amendments to §213.28 was October 18, 2022.

For further information, visit: <https://www.sos.state.tx.us/tex-reg/archive/index.shtml>

Nursing Education Actions - October 2022 Board Meeting

Reviewed Reports:

Status Report on New Nursing Education Programs and Currently Active and Potential Proposals

Status Report on Programs with Sanctions

Report on Communication Activities with Nursing Education Programs

Report of Findings from Self-Study Reports for 2021 NCLEX Examination Pass Rates

Approved Report of Virtual Survey Visits:

Central Texas College – Vocational Nursing (VN) Program in Killeen

Lamar State College Orange – Associate Degree Nursing (ADN) Program in Orange

Laredo College – VN Program in Laredo

McLennan Community College – Multiple Entry-Exit Program (MEEP) and VN Programs in Waco

Accepted Report of Application for a New Bachelor of Science in Nursing (BSN) Program in a Public Community College:

Dallas College in Dallas

Approved Proposals to Establish a New Nursing Education Program:

Texas Health School – ADN Program in Houston

Institute of Allied Healthcare – VN Program in San Antonio

Street Nursing: Teaching and Improving Community Health

by

Diana Cavazos, PhD, MHSA, MSN, CMI, BSN, RN

The year 2010 started uneventfully as we said goodbye to the year 2009. My job as a school nurse at a private school in Puerto Rico was fun but challenging, and the monotonous routine had comfortably settled in after 11 years of service. I had no idea that everything was about to drastically change on Tuesday, January 12, 2010.

A catastrophic 7.0 Mw earthquake struck Haiti, in the West Indian island of Hispaniola, with the epicenter being located near the town of Léogâne, approximately 16 miles West of Port-au-Prince, Haiti's capital, causing major damage in all cities in that region.

As many countries responded providing humanitarian aid, dispatching medical personnel, relief workers, and supplies in the wake of the disaster, I decided to join a non-profit organization that traveled to the affected areas to help those in need. The media around the world depicted the chaos and the needs of the injured survivors of this horrific natural disaster. Nevertheless, nothing prepared me for what I witnessed when I arrived in ground zero. All my senses were immediately triggered. The screams of those in physical and emotional pain were very loud and real and were heard non-stop. The smell of death inundated my sense of smell, permeating through the double face masks we were wearing. My eyes could not believe the sight of flattened buildings collapsed and with people still inside them as their loved ones mourned them on top of the rubble. I could touch those in need, but my healing touch seemed diminutive in front of a catastrophe of

this magnitude. I had no words to console, and yet we communicated with each other to let people know we were there with whatever help we could provide.

My nursing practice evolved dramatically at that moment and my nursing perspective changed for the best. Seeing first-hand the unmet, basic human needs outside of the comfortable environment I was used to, changed me personally and professionally. Haiti gave me more than I could ever give them, even in their worst of times.

The experience was so exceptional that I had to share it with others. After making the necessary arrangements and meeting all requirements from the university where I had now started working, I was able to take groups of student nurses and medical students to Haiti, to continue to help with the country's recovery process. The effect this experience had on students was invaluable and no skills test nor written exams were able to measure the lessons learned.

As I started my life in San Antonio, Texas, in 2012, my trips to Haiti became scarcer due to geographical barriers and political uncertainties that deemed that part of the island unsafe. Nevertheless, the idea of helping those in extreme need never left me, and as I started my employment at UT Health San Antonio School of Nursing, I found the support I needed to continue helping communities in need.

One of my observations in our community was the increasing number of unsheltered individuals



throughout the city of San Antonio. Homelessness remains prevalent and is not a new public health challenge. In the United States, over 500,000 people are found chronically or temporarily homeless every day (Centers for Disease Control and Prevention, 2020). The overall number of people experiencing homelessness in San Antonio and Bexar County on the night of March 1, 2022, was 2,995 - a 2% increase from 2020; however, in proportion to population growth in our community, the number of people experiencing homelessness has remained steady at 0.14% of the city's total population (South Alamo Regional Alliance for the Homeless, 2022).

Homelessness has been identified as being closely related to the decline in general health, fostering conditions such as mental health illness, hepatitis B, hepatitis C, HIV infection, tuberculosis, alcohol and drug abuse, and the multiple ramifications of these and other chronic conditions. These conditions are exacerbated by the lack of access to adequate food, shelter, and most important, barriers to access to medical care and obstacles to use existing health care resources (Centers for Disease Control and Prevention, 2020).

In 2019, the opportunity came for me to volunteer with Street

continued on next page

Street Nursing - cont. from prev. page

Medicine San Antonio, a non-profit organization that helps the unsheltered population in Bexar County, and quite rapidly student nurses started to join me. The experience was such a fulfilling, inspirational success that volunteer students founded the University of Texas San Antonio Street Nursing (SASN). SASN is now a student organization that focuses on nursing interactions that support other non-profit organizations with similar goals and objectives to address the basic healthcare needs of San Antonio's homeless population; this initiative also trains future nurses to implement learned nursing skills with empathy as they maintain the dignity of all patients.

Street Medicine programs are emerging globally to provide humanitarian healthcare to the highly stigmatized homeless population, caring for them in non-typical clinical scenarios, specifically on the streets where they reside. These programs are often led by nurses who manage multidisciplinary teams; therefore, Street Nursing seemed an appropriate name for our newly found student organization.

As I reflected on my experiences in Haiti, where we came face to face with the most vulnerable populations as we served those in extreme need, I understood that Street Nursing was a similar opportunity for student nurses to learn about the realities of vulnerable communities, right in their backyard. I wanted the students to experience the awakening of all their senses when caring for those in need. The Street Nursing initiative provided the ideal clinical setting for Population Focused Health courses while advocating for equity and diversity inclusion as social justice, therefore, follow-

ing the institution's protocols, and with backpacks filled with essential medical and harm reduction supplies, undergraduate nursing students set off to care for the unsheltered population as part of their Population Focused Health course clinical rotation. Students implement their nursing skills in realistic scenarios, bringing medical care into the streets through street rounds, serving neglected, homeless individuals who often feel segregated and stripped of their dignity by society. In delivering these services, nursing students learn, first-hand, about health equity, healthcare accessibility, and continuity of care while meeting course objectives and gaining unique clinical experiences.

Students now have the opportunity to participate in Street Nursing rounds as volunteers supporting multidisciplinary teams of non-profit organizations or they can select Street Nursing as part of their clinical rotation in their Population Focused Health course. The opportunity to implement holistic, patient-centered care, develop the unique nurse-patient relationship with homeless individuals who have diverse needs, and practice in a non-traditional clinical setting is epic in the education of nursing students.

Since SASN was founded in October 2020, 67 students have attended the virtual training required to participate in this initiative and 28 of these students have been able to go on street rounds as volunteers with multidisciplinary teams. Additionally, 29 students have been able to go on street rounds as part of their clinical rotation in their Population Focused Health course.

Currently, there are no instruments for assessing Street Nursing best practice interventions or to evaluate Street Nursing programs; however, a reflective journal exercise is requested from students who participate in street rounds and the qualitative data collected has reported mostly positive feedback, expressing how unique this experience has been and reporting a change in perspective regarding the homeless community.

The following anonymous comments were selected randomly from the reflective journals:

- "The biggest thing I would want to share to others about this experience is to show your empathy. It is our job as nurses to treat everyone equally and to be non-judgmental"
- "This experience influenced my perspective of the nursing profession by really being actively involved in fulfilling the duty of humanity. I felt like I had a purpose"
- "This experience has been amazing. It has reinforced the fact that all humans should be treated with dignity and compassion, and they should receive equal, available healthcare"
- "To physically kneel before my patients and help them in any way that I was capable really made me feel like I was giving back to the patient, and it also helped to remind me that even in the hospital we need to remember the human aspect of nursing"

Street Nursing as a clinical rotation has crucial implications in the nursing profession, providing a realistic

continued on next page



Changes to CMS and Texas Medicaid Home Health Services Regulations

In response to the COVID-19 national emergency declaration, the Centers for Medicare and Medicaid Services (CMS) issued several blanket waivers in the spring of 2020. The intent of the waivers was to ensure that beneficiaries could access care and providers could respond to and contain the spread of COVID-19.¹ With an effective date of March 1, 2020, CMS issued a blanket waiver authorizing certified nurse practitioners (CNP) and clinical nurse specialists (CNS) to order Medicare home health services, establish and periodically review home health service plans of care (e.g., sign the plan of care), and certify and recertify Medicare home health service eligibility. The effect of this waiver has since been made permanent and is codified in title 42 *Code of Federal Regulations* 409.43.²

In response to the permanent changes to federal regulation a proposal to

amend the Texas Administrative Code (TAC) to align Texas Medicaid home health service rules with current CMS rules was submitted to the Texas Health and Human Services Medical Care Advisory Committee.³ Proposed text to amend the TAC was published in the *Texas Register* in June of 2022 for stakeholder comment. Following review of the comments, the proposed amendments were adopted without changes by the Executive Commissioner of the Texas Health and Human Services Commission with an effective date of September 21, 2022. The amendments allow for CNPs and CNSs to order Medicaid home health services as described in the adopted rules. The amendments defined and added the term “allowed practitioner” to each relevant rule that previously only applied to a physician.^{3,4} Allowed practitioner is defined⁵ as an individual:

(A) that maintains a valid and registered prescriptive authority agreement in accordance with Texas Occupations Code, Chapter 157, Subchapter B; and

(B) is licensed as:

(i) a physician assistant under Texas Occupations Code, Chapter 204; or

(ii) an advanced practice registered nurse licensed by the Texas Board of Nursing as a:

(I) certified nurse practitioner; or

(II) clinical nurse specialist.

The rules and regulations referenced in this article are outside the purview of the Texas Board of Nursing. For expert information on rules and regulations outside the purview of the Board, please contact the appropriate regulatory agency.

Street Nursing - cont. from prev. page

insight into the accessibility of our healthcare resources and the challenges this complex patient population endure. Nurses are needed in these non-traditional settings to serve as role models who advocate for those who have become invisible in society.

As nursing faculty, I believe I have the responsibility to educate students about the healthcare system within which they learn to care for their patients; additionally, as nursing faculty, I also need to emphasize that the reality of many vulnerable populations is the lack of access to healthcare and community resources and that not everyone has the luxury to access

healthcare in a fully equipped, clean, clinical facility. I like to think that this experience awakens the students' senses.

I strongly believe that students who face this reality first-hand begin to form a genuine, realistic perspective of the wide range of socioeconomic and cultural factors that affect the health of individuals and will understand the importance of leadership in the crusade to change healthcare delivery as an act of social justice.

References

Centers for Disease Control and Prevention. (2020, April 23). *Homelessness as a*

public health law issue:

Selected resources. Center for State, Tribal, Local, and Territorial Support, Public Health Law Program. <https://www.cdc.gov/phlp/publications/topic/resources/resources-homelessness.html>

South Alamo Regional Alliance for the Homeless. (2020). *2020 point-in-time count report. San Antonio and Bexar county.* <https://www.sarahomeless.org/uploads/1/4/0/6/140635251/pit-2020-final-pdf.pdf>

Providing Opportunities in Nursing Education for Military Personnel in Texas

by Lisa Donnelly, DNP, MA, RN



In an effort to support and honor our men and women in the military, the Texas Board of Nursing (BON) established a *Military* tab, located at the top of the BON webpage to assist military personnel, veterans, and their family members with locating information pertaining to educational opportunities in nursing and additional resources for transitioning to civilian life.

Much of the information contained on the BON *Military* tab was gathered by means of the Nursing Education Program Information Survey (NEPIS). The NEPIS is a required document completed by nursing program directors used to aggregate data pertaining to nursing students and faculty in Texas. This data assists the Texas Center for Nursing Workforce Studies, the BON, and the Texas Higher Education Coordinating Board, as well as other state organizations and the legislature, in projecting the future workforce needs of nursing education programs in the state.

Each year the NEPIS is sent to all professional and vocational nursing programs in Texas. Questions specific to each program are asked. Additional questions addressing military accommodations offered were also requested including, what type of accommodations for returning military are available; if the program has implemented a track that gives active duty, former, or retired military personnel nursing credit for allied health care training and/or experience; and the number of students enrolled in the military track. Furthermore, programs were also asked to provide the direct link to the nursing program if the school offered opportunities for military personnel.

In 2021, the BON received NEPIS responses from 85 Texas nursing programs answering the military specific questions. Out of the 85 nursing programs, close to 60% offered some type of accommodations for military personnel entering nursing education in Texas. Twenty-four programs offered

transfer credits to military applicants; 11 programs offered credit for military experience related to nursing; and 15 offered alternate accommodations such as a waived application fee, or points added in the application process.

The BON appreciates the sacrifices military personnel, and their families make to ensure our safety in this country and abroad. As a result of information gathered in the NEPIS, it is evident that Texas higher educational programs in nursing share the same admiration and respect. Readers are invited to explore the *Military* tab on the BON website, investigate the various Texas nursing programs offering accommodations to military personnel and their family members, review the supplementary resources for military transitioning to civilian life, and consider a rewarding career in nursing.

If programs wish to supply other pertinent information, please contact lisa.donnelly@bon.texas.gov



What You Need to Know: Federal/Military Nurses and Spouses

Federal, Veterans Administration, Military and Indian Health Services Nurses

The Nurse Licensure Compact (NLC) allows a nurse (registered nurses [RNs] and licensed practical/vocational nurses [LPN/VNs]) to have one multistate license in the primary state of residence (the home state) and to practice in other compact states (remote states), while subject to each state's practice laws. Advanced practice registered nurses (APRNs) are not included in the NLC.

Based on federal supremacy, nurses in this category are exempt from licensure in the state of practice when they hold an active nurse license in any state. This exemption does not apply when a nurse is practicing in a civilian facility in a non-federal role. In this case, the nurse will need to hold appropriate licensure in the state of practice.

Although federal supremacy exempts a nurse from holding a license in the state of practice when they hold an active nurse license in any state, this pertains to a single state license. If a nurse in this category wishes to hold a multistate license, the nurse must have legal residency in an NLC state. Such nurses may utilize military form 2058 as proof of legal residency. This residency requirement only pertains to the multistate license and not to the single state license.

A nurse working in a remote NLC state in federal/military facility may practice on single state license issued by the remote NLC state and is not required to obtain a multistate license from the home NLC state.

A nurse employed by the federal government holding a multistate license in the primary state of residence shall not hold an additional single state license in any remote NLC state. This is because the multistate license provides the authority for the nurse to practice in all NLC states.

Military Spouses who are Nurses

Maintaining or changing a primary state of legal residency is at the discretion of the nurse. Should a nurse maintain legal residency in a NLC state and hold a multistate license and the military family is stationed in other NLC states, the nurse may practice under the home state multistate license in the other NLC states without obtaining additional licensure in those states.

Example Scenario

Mary Smith is a military spouse with primary state of legal residency in Florida (an NLC state). Mary holds a Florida multistate license. The Smith family is a military family and has been stationed in Virginia (an NLC state) for 2 years. Mary is able to practice in Virginia under the Florida multistate license as long as she maintains legal residency in Florida during her time in Virginia. Therefore, Mary does not need to apply for a Virginia license. After living in Virginia, Mary's family is ordered to a base in Texas (an NLC state) for several years. Similarly, Mary is able to practice in Texas under the Florida multistate license while maintaining Florida as her state of legal residency. If Mary's family were to be stationed in a non-compact state, then she would need to hold a license issued by that state or apply for license by endorsement with that state. This assumes that, as a spouse, Mary is not working in a federal capacity. Nevertheless, while her family is temporarily stationed in this non-compact state, she may choose to continue to maintain Florida as her legal state of residency.

111 E. Wacker Drive, Ste. 2900, Chicago, IL 60601
312.525.3601 www.ncsbn.org/nlc

 facebook.com/NurseLicensureCompact

 [@NurseCompact](https://twitter.com/NurseCompact)



For more information about the NLC, visit www.ncsbn.org/nlc or email nursecompact@ncsbn.org.



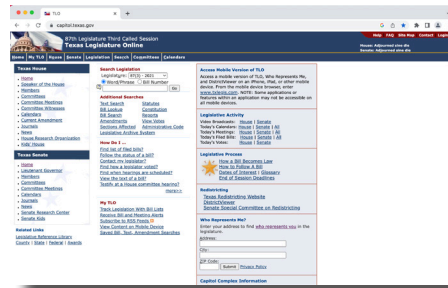
2023 Legislative Session Begins: How to Use Free Monitoring Resources to Follow Bills

In Rule 217.11, the Board sets out its expectations that nurses have a responsibility to know and conform to not only the Nursing Practice Act and Board's Rules, but all rules and regulations that originate as Federal, State, or local laws. On January 10, 2023, the 88th Texas Legislative Session began. Bill filing in the House of Representatives will continue until March 10th, although the Senate can file bills at any time during the session. The regular session continues through May 29th. Laws passed by the Legislature can impact nursing practice in a variety of ways.

Laws passed during the Texas Legislative Session can affect the way you obtain your education, your license, or what you may do during your professional nursing practice. The Board is not a source for information pertaining to the status or progress of bills or political issues associated with legislation. Many such sources exist. You can obtain information about proposed and enacted laws and rules that pertain to nursing practice by visiting one of several websites. Below are some free sites available to you.

State Legislation

The State of Texas has an informative website for looking at pending or passed legislation. A good place to start your legislative search is the site *Texas Legislature Online* (TLO) located at www.capitol.state.tx.us/. This site also links to the Texas House of Representatives (House) and Senate. You can enter a word or phrase in the search menu and pull up bills containing those words. You can also go through search matches and check the status, history, or language of those bills. Previous legislative sessions may also be ac-

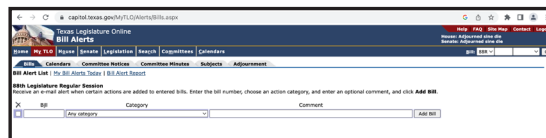


cessed through this site.

Once you have identified bills you are interested in, you will need to create an account with TLO. To create an account, you will need an email address to receive bill notifications. The TLO account you create is password protected. After creating an account and logging in, bill lists can be created.



For instance, if you are interested in school nurse related bills, create a new bill list titled School Nurse. Add the bill you found relating to school nurses to the School Nurse list, then set up the types of alerts you wish to receive. After clicking on **Receive Bill and Meeting Alerts**, enter your bill number and the type of alert you would like to receive.



Be aware that if you set the alert to **Any Category**, you will receive emails any time the status of the bill changes. If or when the bill is scheduled for a hearing in the house where it originates, a notification will be sent by email with the date, time, and location of the hearing. You can monitor the hearing on your computer through the House (<https://house.texas.gov/>) and Senate ([https://](https://senate.texas.gov/)

- ✓ Any category
- Governor has taken action (E)
- Sent to the Governor (E)
- Filed in the House (H)
- Referred to committee (H)
- Scheduled for hearing (H)
- Reported out of committee (H)
- Committee report printed and distributed (H) Committee report filed with Committee Coordinator (H) Committee report sent to calendars committee (H) House calendar action (H)
- Action taken on House floor (H)
- Received from the Senate (H)
- Returned from the Senate (H)
- Senate amendments printed and distributed (H)
- House acts on Senate amendments (H)
- House appoints conferees (H)
- Conference committee report printed and distributed (H)
- House acts on conference committee report (H)
- Signed in the House (H)
- House Enrollments (H)
- Passed the House (H)
- Filed in the Senate (S)
- Referred to committee (S)
- Scheduled for hearing (S)
- Reported out of committee (S)
- Committee report printed and distributed (S)
- Senate calendar action (S)
- Action taken on Senate floor (S)
- Received from the House (S)
- Returned from House (S)
- Senate acts on House amendments (S)
- Senate appoints conferees (S)
- Conference committee report printed and distributed (S)
- Senate acts on conference committee report (S)
- Signed in the Senate (S)
- Senate Enrollments (S)
- Passed the Senate (S)

senate.texas.gov/) websites. If you are unable to view the hearing live, the House (<https://house.texas.gov/video-audio/committee-broadcasts/>) and Senate (<https://senate.texas.gov/av-archive.php>) archive broadcasts for later viewing. As the session progresses and bills advance through committee meetings, additional documents are added to TLO. These documents clarify what is proposed in the bill and the cost for implementing the bill. Keep in mind that the vast majority of bills introduced during the session do not make it through both houses and then to the Governor's Office.

Texas Register

The *Board of Nursing Bulletin* often mentions the *Texas Register* as the

continued on page 11



Travel Nurse Frequently Asked Questions

1. What is the Nurse Licensure Compact (NLC) and how does it work?

The NLC enables an RN or LPN/VN who has primary state of residence (PSOR) in an NLC state to hold one multistate license which is valid for practice in all NLC states, whether the practice is in person or via telehealth. *The NLC does not pertain to the APRN license, therefore, the APRN must obtain a separate license for each state of practice.*

2. How is primary state of residence (PSOR) defined?

This is the state where you primarily reside as evidenced by your legal documents in that state, such as the state driver's license and state voter registration card. PSOR does not refer to home or property ownership.

3. If my PSOR is one of the compact states, does that mean my license in that state is automatically a multistate license?

- No, it does not. You can determine your license status by going to www.nursys.com.
- Use the QuickConfirm feature and type in your information.
- It will display the status of your license as single state or multistate.
- If you find that your license is single state and your PSOR is an NLC state, contact your state board of nursing for instructions on the steps you need to take to convert your license to a multistate license.

4. If I do not have a multistate license, but reside in an NLC state which is my PSOR, how do I get a multistate license?

Go to the state board of nursing website and complete the appropriate application.

5. If I have a multistate license, is there a time limit for me to practice in other compact states?

If you hold a multistate license and your PSOR is an NLC state, you may practice in any other NLC state without a time limit as long as you maintain your PSOR, i.e., you do not take any actions that would make another state your PSOR.

6. What types of actions would change my PSOR unintentionally while I am practicing temporarily in another NLC state?

- A travel nurse practicing on an assignment in another NLC state under the multistate license must be careful not to unintentionally change the PSOR. This can happen by: Obtaining a state driver's license in the state where you are temporarily practicing due to the driver's license from your PSOR being near the expiration date. We suggest that you renew your home state driver's license prior to the assignment or renew your home state driver's license online.
- Registering to vote in the state where you are temporarily practicing due to an upcoming election. We suggest that you vote in your home state by absentee ballot.

7. I hold a multistate license. Are there any additional steps I need to take to be able to practice in other NLC states that have implemented the NLC?

No. There is no requirement to notify, contact or register with the board of nursing in the state where you are practicing temporarily.

8. What if, as a resident of an NLC state who holds a multistate license, I decide to move and make another NLC state my new PSOR?

In this case, upon moving to the new PSOR, visit the board of nursing website and complete the application for license by endorsement. You may practice in the new state under the former state multistate license until the multistate license in the new PSOR is issued. Once it is issued, the former state license will be made inactive. You may not wait until the former license is about to expire before you apply for the license in the new PSOR.

9. What if my PSOR is an NLC state but I decide to move and my new PSOR is a noncompact state?

- Notify the board of nursing in your former state of your new address in the noncompact state. This changes your multistate license to a single state license.
- If you need a license in the noncompact state, visit the board of nursing website and complete the application for license by endorsement. You may do this prior to moving to the noncompact state.

Unlocking Access to Nursing Care Across the Nation

10. What if I have a multistate license, but need to additionally practice in noncompact states? How can I obtain additional licenses?

You may hold as many noncompact state licenses as needed. To obtain each one, visit the respective board of nursing website and complete the application for license by endorsement.

11. What if I am a resident of a noncompact state, and need to practice in multiple states?

As a resident of a noncompact state, the NLC's PSOR rules do not pertain to you. Therefore, you may hold as many noncompact state licenses as needed. To obtain each one, visit the respective board of nursing website and complete the application for license by endorsement.

12. How can I or my employer verify which state(s) I have the authority to practice in?

- Go to www.nursys.com, use the QuickConfirm feature and type in your information.
- Click on "Where does this nurse have the authority to practice as an RN or LPN/VN?"
- You will see a personalized map of the states based on the licenses which you hold.

13. Where can I find additional resources to help me better understand the NLC?

Visit our toolkit at www.nlc.gov.

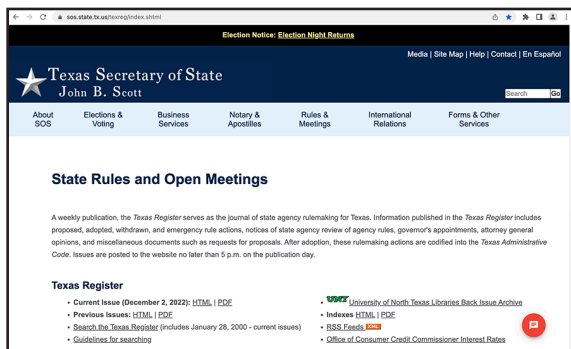
111 E. Wacker Drive, Ste. 2900, Chicago, IL 60601
312.525.3601 www.ncsbn.org/nlc

 facebook.com/NurseLicensureCompact

 [@NurseCompact](https://twitter.com/NurseCompact)

For more information about the NLC, visit www.ncsbn.org/nlc or email nursecompact@ncsbn.org.

Monitoring Resources to Follow Bills - cont. from page 9



publication where nurses can read about proposed rule changes or new rules that have been adopted by state agencies. The website for the *Texas Register* is <https://www.sos.state.tx.us/tex-reg/index.shtml>. The *Texas Register* is updated on a weekly basis by the Office of the Secretary of State. If the agency is required to make rule changes to carry out changes from a new bill, the proposed rule changes will appear in the *Texas Register* for public comments.

Federal Legislation

One of the best resources for checking on legislation in the U.S. House of Representatives or U.S. Senate is [Congress.gov](https://www.congress.gov) which is located at <https://www.congress.gov/>.

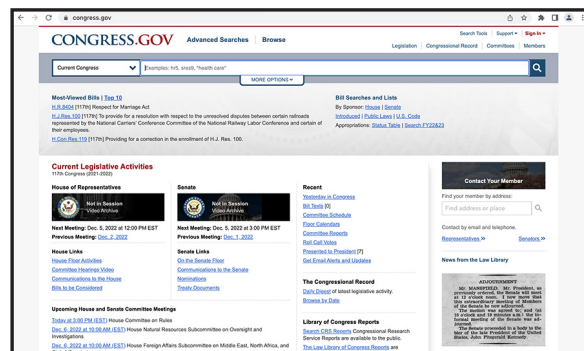
You can enter a word or phrase in the search window for a list of bills containing those key words or go straight to a specific

House or Senate bill. You can also read the full text of the bill to see its relevance to your practice or check the bill's status within the legislative process



Other Web Resources

Professional organizations and associations are very active during the legislative session monitoring, responding, and proposing legislation. They frequently have websites that offer updates on legislation affecting nursing.



NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses through a Board order containing public information about the nurse's disciplinary action. While every effort is made to ensure the accuracy of this information, the Board's licensure verification system should be utilized for verification. You can obtain information about these disciplinary actions from the Board's website, www.bon.texas.gov, using the verification look-up under Licensure or under the disciplinary action section of Discipline & Complaints. Under Licensure, select Verification, then click on the applicable license type; Discipline & Complaints, select Disciplinary Action, then select individual newsletter date. Additionally, you can send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944.

Name	License Numbers	Discipline	Action Date	Name	License Numbers	Discipline	Action Date
Adams, Jacqueline Inez	RN 686831	Voluntary Surrender	10/4/22	Cater, Jordan Scott	RN 918177	Warning with Stipulations	8/2/22
Aguirremelendez, Fatima	LVN 342915	Warning with Stipulations and Fine	10/20/22	Chandler, Heather Marie	RN 888287	Remedial Education	9/29/22
Alderman, Tajai D.	LVN 348327	Warning with Stipulations and Fine	9/13/22	Chicksen, Leanne	RN 607430	Voluntary Surrender	10/21/22
Allred, Vicki L.	RN 249524 & LVN 77681	Warning with Stipulations	8/2/22	Cleveland, Brittany	LVN 353450	Voluntary Surrender	8/10/22
Allums, Brandie Michelle	RN 956326 & LVN 333166	Warning with Stipulations	9/13/22	Colbert, Mariah Beeson	LVN 209702	Revoked	9/13/22
Alonso, Alejandra M.	LVN 332436	Remedial Education	10/6/22	Collins, Taylor Ann	LVN 1018498	Enforced Suspension	8/18/22
Amaya, Evonne Rae	LVN 335180	Reprimand with Stipulations	8/2/22	Collum, Nathan Randal	RN 588721	Remedial Education	9/16/22
Attia, Crystal Sayea	LVN 335172	Warning with Stipulations	10/20/22	Copenhaver, Barbara Kathryn	LVN 215518	Reprimand with Stipulations	10/20/22
Ball, Riley Patrick	RN 947229	Voluntary Surrender	9/13/22	Corona, Brittany Mikhail	LVN 326365	Voluntary Surrender	9/23/22
Basa, Erlinda Masiglat	RN 551577	Warning with Stipulations	8/2/22	Corona, Mario Enrique	RN 819495	Warning with Stipulations	10/20/22
Beaufils, Sherley Leon	RN 778466	Revoked	9/15/22	Cortez, Joshua Marquise	RN 979348 & LVN 320088	Warning with Stipulations and Fine	9/13/22
Belington, Imelda B.	RN 611987	Revoked	8/2/22	Critelli, Jessica M.	LVN 1017122	Warning with Stipulations	9/13/22
Belt, Bruce	RN 629315	Limited License with Stipulations	10/17/22	Curlee, Paula	PTP CO RN 83708	Reprimand with Stipulations and Fine	10/20/22
Bengel, Cory Alan	LVN 352218	Revoked	10/20/22	Dailey, Angela Dawn	RN 915658 & LVN 181767	Reprimand with Stipulations	8/2/22
Benham, Jamie Leann	AP107990, RX 2111, RN 558339 & LVN 92575	Probated Suspension	10/20/22	Davis, Beverly Denise	RN 636798 & LVN 137472	Remedial Education	8/10/22
Bentley, Brandi Elaine	LVN 183430	Revoked	9/13/22	Davis, Robbie Lee	LVN 324599	Remedial Education	8/9/22
Berkshire, Yvonne Marie	LVN 345312	Revoked	9/13/22	Delgado, Maria Delaluz	LVN 166596	Remedial Education with Fine	10/20/22
Beyer, Julie Katherine	RN 710207	Limited License with Stipulations	10/19/22	Dinsmore, Bradley Eugene	RN 775826 & LVN 208729	Remedial Education	9/8/22
Beyer, Stephanie Carol	RN 820885	Voluntary Surrender	9/13/22	Dishaw, Adelle Deborah	AP109061, RX 2697 & RN 631819	Reprimand with Stipulations	8/2/22
Biggerstaff, Teri Dea	RN 799933	Reprimand with Stipulations	8/2/22	Dobbs, McKenzie Swor	RN 926114	Remedial Education, Deferred	10/20/22
Birt, Joseph Byron	RN 820886	Revoked	10/20/22	Drake, Molly Lynn	RN 669183	Remedial Education with Fine	8/31/22
Bishop, Douglas Scott	RN 814159	Voluntary Surrender	9/27/22	Draper, Lori Larson	LVN 353138	Limited License with Stipulations	10/11/22
Bolin-Smythe, Candace I.	PTP NM LPN 22647	Remedial Education with Fine	10/21/22	Duarte, Christine Helen	LVN 233860	Revoked	9/10/19
Bolton, Tameka Narie	LVN 310153	Warning with Stipulations and Fine	10/20/22	Dye, Brittany Martha-Cerrell	PTP TN RN 177357	Reprimand with Stipulations and Fine	10/20/22
Boone, Nancy M.	RN 625632 & LVN 126744	Probated Suspension	9/13/22	Edmondson, Melia Kay	RN 981994	Warning with Stipulations	10/20/22
Boswell, Dianna Adia	RN 733933	Limited License with Stipulations	10/18/22	Edwards, Sarah Siobhan	RN 819961	Remedial Education	10/10/22
Bowen, Melanie	AP116315, RX 8093 & RN 641834	Warning with Stipulations and Fine	8/2/22	Ekwueme, Grace Nwabude	LVN 196195	Probated Suspension	10/20/22
Bratcher, Kimberlee	RN 1008673	Voluntary Surrender	9/13/22	Elixson, Erika Sicre	LVN 351003	Remedial Education	8/1/22
Bratton, Donna Lynn	RN 629622	Remedial Education	8/24/22	Eshleman, Kyle David	RN 977575	Remedial Education	10/17/22
Brazelton, Wannetta Sue	LVN 130636	Remedial Education	10/11/22	Espinoza, Amanda Louise	RN 926492	Voluntary Surrender	10/6/22
Bridges, Zana Rychell	RN 957650	Remedial Education	10/14/22	Farley-Fisher, Linda G.	RN 255668	Revoked	8/2/22
Brooks, Colleen Rae	LVN 346936	Revoked	8/2/22	Fehrenbacher, John Florian	AP130901, RX 20393 & RN 614265	Warning with Stipulations	10/20/22
Brown, Dawn Michelle	RN 578991	Reprimand with Stipulations	8/2/22	Flores, Eleazar	LVN 1015796	Warning with Stipulations and Fine	9/13/22
Brown, Sandra	PTP FL RN9270342	Remedial Education	10/10/22	Flores, Samantha Lizette	RN 926968	Remedial Education, Deferred	8/23/22
Brumfield, Amanda Shawn	LVN 139853	Warning with Stipulations	8/2/22	Fontenot, Harriett Denise	RN 693831 & LVN 90391	Reprimand with Stipulations	10/20/22
Bryant, Michelle Buchanan	RN 667131	Warning with Stipulations	10/20/22	Fortier, Melissa Charmaine	RN 819161	Enforced Suspension	8/16/22
Buehring, Dakota Renee	RN 768385	Revoked	8/2/22	Franklin, Tammie Dee	AP115388 & RN 704037	Remedial Education with Fine	10/11/22
Buma, Gidion Kungwe	RN 883971	Remedial Education	9/19/22	Fred, Daniel	PTP MD RN R232637	Voluntary Surrender	9/27/22
Butterfield, Kate M.	RN 795868	Reprimand with Stipulations	10/20/22	Freeman, Shatonya Marie	RN 892131	Reprimand with Stipulations	9/13/22
Bynum, Eric H.	LVN 223315	Revoked	8/2/22	Freifeld, Bonnie Lynn	RN 838136	Revoked	8/2/22
Cadet, Guerchly	PTP FL RN9448265	Voluntary Surrender	8/12/22	Gabel, Robin Dawn	AP141106, RX 29724 & RN 963829	Warning with Stipulations	8/2/22
Carrera, Yesenia	PTP AZ RN 186498	Warning with Stipulations and Fine	8/2/22	Galinato, Gretchen Corbita	RN 900365	Reprimand with Stipulations	9/13/22
Carutis, Susan Jennifer	LVN 175978	Revoked	8/2/22				

continued on next page

DISCIPLINARY ACTION

- cont. from prev. pg.

Name	License Numbers	Discipline	Action Date	Name	License Numbers	Discipline	Action Date
Garcia, III, Santos	RN 630656	Warning with Stipulations	8/2/22	Lillie, Lori Elizabeth	RN 881256	Revoked	8/2/22
Gaytan, Victoria Mejia	RN 936880	Reprimand with Stipulations	8/2/22	Lopez, Christina	RN 859890	Warning with Stipulations	9/13/22
George, Bindhu	AP126596, RX 16635 & RN 746947	Warning with Stipulations	9/13/22	Lopez, Natasha Renay	RN 1022023 & LVN 351884	Warning with Stipulations and Fine	10/20/22
Goehry, Cody Allen	LVN 337146	Warning with Stipulations	10/20/22	Lucas, Latrena Lynn	LVN 315645	Remedial Education	8/17/22
Gonzales, Crystal Marissa	LVN 335688	Remedial Education	10/11/22	Lucero, Kimberly Joy	LVN 127884	Revoked	8/2/22
Gonzalez, Anthony Angel	LVN 213146	Probated Suspension	9/13/22	Maldonado, Anita Marie	RN 923361	Remedial Education	8/24/22
Gonzalez, Iannelly Sarai	LVN 348512	Revoked	8/2/22	Martell, Lori Engla	RN 956216	Voluntary Surrender	10/10/22
Gray, Jack Dry	AP118332 & RN 731532	Reprimand with Stipulations	8/2/22	Mathew, Mariamma Joshuva	RN 570005 & LVN 131831	Warning with Stipulations and Fine	10/20/22
Gray, Meredith Neal	RN 786229	Revoked	8/2/22	Mayes, Amanda Elaine	RN 766263	Revoked	8/2/22
Green, Edward David	RN 932376	Voluntary Surrender	9/6/22	McClanahan, Shaunah Lyn	LVN 128512	Revoked	8/2/22
Green, Kathy Yvonne	LVN 321973	Warning with Stipulations	8/2/22	McClellan, Lacibironda Denise	LVN 310124	Warning with Stipulations	10/20/22
Grinage, Jennifer Jolly	RN 906455	Reprimand with Stipulations	9/13/22	McDowell, Bobby Wayne	AP122781, RN 662209 & LVN 165087	Voluntary Surrender	9/26/22
Guerra, Lorena Leeann	LVN 327043	Probated Suspension	9/13/22	McElroy, Maria Mia	LVN 305346	Remedial Education	8/8/22
Guerrero, Briana Renee	LVN 326102	Remedial Education with Fine	8/24/22	Meristil, Estavelie	ATP FL RN9452364	Public Reprimand	8/2/22
Guidi, Rosa Segura	RN 719393 & LVN 173901	Voluntary Surrender	8/22/22	Miller, Pamela Kay	RN 737777	Revoked	8/2/22
Hanks, Sierra Tenae	LVN 333296	Warning with Stipulations	8/2/22	Moore, Kristen Michelle	RN 757397	Warning with Stipulations and Fine	10/20/22
Hanus, Chandler Reid	LVN 1056319	Warning with Stipulations	10/20/22	Moore, Quincy Bernard	LVN 209568	Probated Suspension	8/2/22
Harchandani, Lata Manoj	RN 830317	Warning with Stipulations	9/13/22	Morales, Alejandro	LVN 1018754	Reprimand with Fine	9/13/22
Hargis, Shivonne Marie	LVN 315193	Enforced Suspension	10/20/22	Munro, Stefani	RN 1052746	Voluntary Surrender	9/13/22
Harris, Michelle Lynn	RN 629254	Voluntary Surrender	9/26/22	Nguyen, Vicky	RN 958358	Reprimand with Stipulations	10/20/22
Henderson, Alyssa Nicole	RN 978408	Remedial Education	10/12/22	Nlemadim, Alma L. Ingram	RN 500361	Reprimand with Stipulations	9/13/22
Henderson, Rachel Leigh	RN 800828	Warning with Stipulations and Fine	9/13/22	Odu-Onikosi, Modupeoluwa Mariam	AP1026808 & RN 880756	Remedial Education with Fine	9/19/22
Herrera, Genesis Perea	RN 948526	Reprimand with Stipulations and Fine	9/13/22	Okunade, Esther E.	RN 767376	Revoked	8/31/22
Hinton, Kalvin	AP129980 & PTP TN RN 144388	Probated Suspension	8/2/22	Olushola, Similoluwa Olutomiwa	RN 919596 & LVN 320869	Warning with Stipulations and Fine	10/20/22
Hodge, Alexis Lynnette	RN 928709	Warning with Stipulations	9/13/22	Onyebuchi, Uloma Queen	RN 927842	Remedial Education with Fine	9/19/22
Huckaby, Mary Catherine	LVN 332373	Revoked	10/20/22	Osorio, Jaquin	LVN 160991	Reprimand with Stipulations	10/20/22
Hunt, Akeeda Lanae	LVN 332934	Remedial Education with Fine	9/9/22	Payopay, Marivic P.	RN 783074	Reprimand with Stipulations	9/13/22
Ikeji, Angela	RN 984127	Warning with Stipulations	10/20/22	Perez, Jeanne Kirksey	RN 544499	Probated Suspension	8/2/22
Jacobo, Omar Apolo	RN 710763	Probated Suspension	10/20/22	Perez, Jeanne Kirksey	AP105958	Voluntary Surrender	8/2/22
Jenkins, Felisa Ann	LVN 197141	Revoked	8/2/22	Pernell, John Travis	RN 977620	Remedial Education	10/10/22
Jessup, Shannon Lee	LVN 318300	Revoked	8/2/22	Perry, Tomi Michelle	RN 742279	Warning with Stipulations	9/13/22
Jimenez, Marta	PTP FL RN9326100	Revoked	9/13/22	Plaster, Jamie Dawn	LVN 313519	Probated Suspension	10/20/22
Jobe, Jennifer Rebecca	RN 824966	Revoked	8/2/22	Pogue, Tami L.	AP108517 & RN 516726	Remedial Education with Fine	8/12/22
Johnson, Emma Nichole	LVN 186200	Revoked	8/2/22	Porter, Janet	AP126287, RX 16351 & RN 766093	Probated Suspension	9/13/22
Johnson, Princess Anita	LVN 348645	Warning with Stipulations	10/20/22	Powell, Chassity	AP1029691 & RN 784861	Warning with Stipulations	10/20/22
Johnson, Sarah Beatrice	RN 907437 & LVN 318059	Warning with Stipulations and Fine	9/13/22	Ramos, Robert Vinnie	RN 987951	Warning with Stipulations	9/13/22
Johnson, Victoria Lynn	LVN 195347	Revoked	8/2/22	Rampy, Herali Lily (Garcia, Heralia)	RN 1019969	Warning with Stipulations	9/13/22
Jones, Christopher	RN 898838	Remedial Education	10/6/22	Richards, Donna	RN 785101	Revoked	9/13/22
Jordan, Floyd Andrew	RN 711726	Warning with Fine	10/20/22	Rickman, Kassie Marie	RN 875850 & LVN 311042	Revoked	8/2/22
Jordan, Judith Dannyel	RN 680360	Remedial Education	9/20/22	Rivera, Patricia Ann	RN 928320	Probated Suspension	8/2/22
Kazzim, Olubunmi Olufunke	AP128920 & RN 714500	Revoked	9/13/22	Robinson, Charlene Anita	RN 789803	Warning with Stipulations	10/20/22
Kidder, Kelly Vern	RN 824200	Probated Suspension	9/13/22	Rochon, Quincy Amos	RN 868213	Probated Suspension	8/2/22
Klingler, Jeff Ryan	LVN 305536	Voluntary Surrender	9/26/22	Rodela, Brian	LVN 324271	Warning with Stipulations	9/13/22
Knighton, Kala Elizabeth	LVN 210028	Revoked	9/13/22	Rodriguez, Ana Laura	LVN 234187	Warning with Stipulations	10/20/22
Korensky, Carol Michelle	RN 866211	Revoked	8/2/22	Rogers, Husain Andrew	LVN 1023281	Probated Suspension	9/13/22
Kutscher, Paul Joseph	RN 865521	Warning with Stipulations, Deferred	10/20/22	Rosalez, Monica Selene	RN 938032	Remedial Education with Fine	10/4/22
Lara, Brenda A.	RN 562829	Revoked	10/20/22	Rubio, Laura Cristina	RN 702868 & LVN 183501	Remedial Education	10/3/22
Lebsack, Melinda Sue	RN 247949	Warning with Stipulations	8/2/22	Rutherford, Tanis May	RN 670916	Reprimand with Stipulations	10/20/22
Lembvem, Bongtin Agnes	RN 822703	Warning with Stipulations	10/20/22				
Lewis, Christian Faith	AP136663, RX 25590 & RN 938892	Warning with Stipulations	10/20/22				

continued on next page

DISCIPLINARY ACTION

- cont. from prev. pg.

Name	License Numbers	Discipline	Action Date
Sagebiel, Kristin Lee	AP114114, RN 666881 & LVN 162138	Warning with Stipulations	10/20/22
Savant, Robert Michael	LVN 301056	Voluntary Surrender	10/5/22
Schaumleffel, Holly Brooke	RN 797105	Enforced Suspension	8/4/22
Schlough, Pamela Diane	RN 683523	Remedial Education	10/11/22
Sevillo, Arnel Deluso	RN 797988	Reprimand with Stipulations	10/20/22
Shannon, Lisa Marie	LVN 205308	Revoked	8/2/22
Shepard, Michelle Kay	LVN 223222	Reprimand with Stipulations	9/13/22
Shetter, Doreen Louise	RN 842662	Revoked	8/2/22
Simpson, Amber Lee	RN 732788	Enforced Suspension	8/2/22
Skelton, Samantha Christine	RN 960539	Reprimand with Stipulations	9/13/22
Small, Madolyn Catherine	PTP NM LPN 61958	Remedial Education	8/18/22
Smith, Beverly Ann	RN 847992 & LVN 220203	Remedial Education	10/11/22
Smith, Sharon Darlene	RN 555702 & LVN 116572	Voluntary Surrender	9/7/22
Smith, Stephen Christopher	RN 685443	Probated Suspension	10/20/22
Soto, Dory Denton	LVN 300758	Remedial Education	9/20/22
Spence, Rolston	RN 887941	Revoked	9/13/22
Starr, Titiana	RN 936318	Revoked	10/11/22
Staudinger, Kristin Nicole	LVN 310946	Revoked	9/13/22
Steel, Heather Nicole	RN 820201	Reprimand with Stipulations and Fine	8/2/22
Steiner, Crystal Marie	LVN 353014	Enforced Suspension	10/20/22
Stephens, Rebecca Farance	LVN 233547	Revoked	8/2/22
Stilwell, Clinton Payne	RN 584668	Enforced Suspension	10/20/22
Stone, Eddie Gene	RN 843966	Remedial Education	10/11/22
Strain, Sara Marie	LVN 225376	Reprimand with Stipulations	10/20/22
Swim, Angela Kim	RN 600774 & LVN 130782	Warning with Stipulations	10/20/22
Sykes, Ashley Ve Nae	RN 892964	Warning with Stipulations and Fine	8/2/22
Talley, Philip Duane	AP127457, RX 17338 & RN 717298	Probated Suspension	10/20/22
Tate, Janis	RN 935243	Reprimand with Stipulations and Fine	10/20/22
Taylor, Fiona Camille	RN 894667	Warning with Stipulations	9/13/22
Terrell, Mary Noelle	LVN 321505	Warning with Stipulations	8/2/22
Thomas, Patrick Norman	RN 721055 & LVN 102251	Warning with Stipulations	9/13/22
Thompson, Sheila Kay	LVN 153887	Reprimand with Stipulations	9/13/22
Torres, Cheryl June	LVN 314733	Revoked	10/20/22
Tran, Christine	LVN 228628	Warning with Stipulations and Fine	9/13/22
Tristan, Lynn Darlene	RN 736873	Warning with Stipulations	9/13/22
Turner, Forrest Wayne	RN 739454	Warning with Stipulations and Fine	10/20/22
Umerah, Robert Nnodu	RN 664204 & LVN 168244	Warning with Stipulations	9/13/22
Upchurch, Jared W.	RN 1028476 & LVN 316243	Revoked	9/23/22
Valdez, Daniel T.	RN 605647	Limited License with Stipulations	9/13/22
Wade, Courtney Ann	LVN 329468	Revoked	8/2/22
Warren, Veronica Lajoy	LVN 198335	Probated Suspension	8/2/22
Washington, Karen Denise	LVN 213413	Probated Suspension with Fine	9/13/22
Wichinski, Keith A.	AP116177 & RN 612139	Revoked	8/9/22
Wilder, Kimberly Ann	RN 734094 & LVN 185490	Revoked	8/2/22
Willars, Liliana	RN 647185 & LVN 160790	Reprimand with Stipulations	9/13/22
Williams, Jennifer Leah	LVN 1006630	Limited License with Stipulations	10/20/22
Williams, Shartamia Rochelle	RN 973053 & LVN 184126	Revoked	9/13/22

Name	License Numbers	Discipline	Action Date
Winters, Allyson Charmaine	LVN 346188	Remedial Education	9/22/22
Woods, Brittani Marie	RN 986900	Probated Suspension	9/13/22
Woods, Felicia Ann	LVN 1012449	Warning with Stipulations	10/20/22
York, Jelisha Cherish	LVN 224011	Revoked	8/2/22
Yu, Hanguang	RN 628546	Revoked	9/13/22
Yu, Junliang	RN 888622	Warning with Stipulations	9/13/22
Zeman, Dawn Michelle	LVN 348150	Warning with Stipulations and Fine	8/2/22

Abbreviations in the Notice of Disciplinary Action Section

- ATP** Authorization to Practice granted under Section 418.171, Texas Government Code, for the purpose of rendering aid during the COVID-19 pandemic.
- PTP** Privilege to Practice in Texas associated with the indicated state and license.
- RX** Prescription Authorization

Statistical information

The 238 disciplinary actions reported in this Bulletin represent only 0.0456% of nurses who are currently licensed to practice in the State of Texas.

As of September 1, 2022, 99.69% of current Registered Nurses, 99.40% of current Licensed Vocational Nurses, and 99.67% of current Advanced Practice Registered Nurses were without discipline according to Board records. For RN and LVN percentages, data was pulled directly from agency statistical reports.

IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individual or any nurse imposter, please contact the Board's Enforcement Division immediately at (512) 305-6838.

Daniel (Dan) Prasad

On December 12, 2022, the British Columbia College of Nurses and Midwives notified the Texas Board of Nursing that permanent injunctions had been issued on their behalf to enjoin and restrain Daniel (Dan) Prasad from using any of the titles "nurse", "registered nurse", "licensed graduate nurse", "nurse practitioner", "licensed practical nurse", "psychiatric nurse", or any related abbreviations to describe his work. Mr. Prasad had presented a fraudulent Texas registered nurse license bearing the name "Daniel Prasad" and date "Jun 20, 2022" (sic). The Texas Board of Nursing has never issued a license to practice professional nursing to Daniel (Dan) Prasad. The Board has reason to suspect that Daniel (Dan) Prasad may be currently residing in Texas. For more information, visit: <https://www.bccnm.ca/Public/complaints/Pages/Notice.aspx?NoticeID=852>



TPAPN Spring Educational Opportunities

The Texas Peer Assistance Program for Nurses (TPAPN) safeguards patients by providing early identification, support, monitoring, accountability, and advocacy to Texas nurses who have an identified substance use or mental health condition or related incident, so they may practice nursing safely. If you would like more information about the TPAPN program, TPAPN is offering a *TPAPN Lunch and Learn: Substance Use Disorder and Mental Health in Nursing* on March 1, 2023. This program offers continuing nursing education hours.

The Peer Support Partner is a volunteer nurse who provides peer support, guidance, encouragement, and more to nurses participating in TPAPN. *Peer Support Partner Information Sessions* are currently offered monthly by TPAPN so you can learn more about the fundamental role of the

Peer Support Partner. The next information sessions are scheduled for: January 24, 2023; February 21, 2023; and March 28, 2023.

To become a Peer Support Partner, attendance is required at a *Peer Support Partner Workshop*. The *Peer Support Partner Workshop* is designed to provide information about substance use disorder and mental health in nursing as well as information regarding peer support and is offered several times a year. The next date for the *Peer Support Partner Workshop* is January 27, 2023.

TPAPN staff provide ongoing support in several ways to the current Peer Support Partners. One method of support is through monthly Peer Support Partner group meetings. The monthly *Peer Support Partner Beyond the Workshop Education Group* will meet on January

26, 2023; February 23, 2023; and March 30, 2023.

The TPAPN website (www.tpapn.org) has more information about the program, Peer Support Partners, and registration links for the various education and training opportunities. A nurse with issues related to substances or mental health that might impact nursing practice may self-report to TPAPN. A person may report a nurse to TPAPN when there is a suspicion that a nurse may have a substance use or mental health condition and the nurse has not had a nursing practice violation. The TPAPN referral form is on the TPAPN website. A nurse who has committed a practice violation and is impaired or suspected of being impaired must be reported to the Board of Nursing.

Texas Board of Nursing Meeting Schedule

2023 Board Meeting Dates

January 19	April 20-21
July 20-21	October 19-20

2023 Eligibility and Disciplinary Committee Meeting Dates

February 14	March 14
May 9	June 13
August 9	September 12
November 14	December 12

For meeting times and locations, visit the Board of Nursing website.

* - Due to the COVID-19 Virus, the Board meeting scheduled for January 19, 2023, may be conducted to include virtual participation. Meeting access information will be posted at: www.bon.texas.gov

Board of Nursing Contact Information

MAIN NUMBER.....(512) 305-7400
 FAX.....(512) 305-7401
 -- 24-hour Access
 -- License Verification
 -- General Information

ENFORCEMENT.....(512) 305-6838
 -- Complaint and Disciplinary Action Inquiries
 -- Violations of NPA and Rules and Regulations
 -- Monitoring of Disciplined RNs and LVNs

OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809
 -- License Renewals, Endorsement, Examination, or Continuing Education for Nurses.....Licensing@bon.texas.gov

SALES OF LISTS.....(512) 305-6848
 -- Electronic Nurse Files

PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843
 -- APRN Application and Prescriptive Authority Procedures.....aprn@bon.texas.gov

NURSING EDUCATION.....(512) 305-6816

NURSING PRACTICE.....(512) 305-6802
 -- Nursing Practice Issues
 -- Legislation
 -- Workshop Information.....(512) 305-6844
 -- Workshop e-mail inquiries.....workshops@bon.texas.gov

NEWSLETTER INFO.....(512) 305-6842
 -- WEB Address.....www.bon.texas.gov
 -- Nurse Portal e-mail inquiries.....webmaster@bon.texas.gov



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act or Board Rules and Regulations.

Texas Board of Nursing
1801 Congress Avenue, Suite 10-200
Austin, Texas 78701



PRESORT
STANDARD
U.S. Postage
PAID
Dallas, TX
Permit No. 3333

Information published in the *Texas Board of Nursing Bulletin* is not copyrighted and may be reproduced. The Board would appreciate credit for the material used and a copy of the reprint. Please direct questions or comments to: Newsletter, Texas Board of Nursing, 1801 Congress Avenue, Suite 10-200, Austin, Texas 78701-3944. Comments may be emailed to bruce.holter@bon.texas.gov or call (512) 305-6842.

Office Hours and Location

The office of the Texas Board of Nursing is located in the George H.W. Bush Building, located next to the Bob Bullock Museum in downtown Austin, across the street from the University of Texas. The mailing address is: 1801 Congress Avenue, Suite 10-200, Austin, Texas 78701. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays. If you need to reach the Board, please call (512) 305-7400 or send an email to: webmaster@bon.texas.gov

The Texas Board of Nursing is an equal opportunity/affirmative action employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, or disability in employment or in the provision of services, programs, or activities.

The *Texas Board of Nursing Bulletin* is published quarterly by the Texas Board of Nursing. In compliance with the Americans with Disabilities Act, this document may be requested in alternate formats by contacting the Board's office, (512) 305-7400 (Voice), (512) 305-7401 (FAX), or by visiting the George H.W. Bush Building, 1801 Congress Avenue, Suite 10-200, Austin, Texas 78701.

Nursing Delegation: Distribution of the Workload**

This course provides all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to nursing delegation in Texas, providing nurses with 2.0 CNE contact hours. Cost: \$25.00.

Nursing Peer Review: Safe Harbor Nursing Peer Review and Whistleblower Protections**

The purpose of this online continuing education offering is to provide all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to Safe Harbor Nursing Peer Review and Whistleblower Protections in Texas. This course is approved for 1.2 CNE contact hours. Cost \$25.00.

Nursing Peer Review: Incident-Based Nursing Peer Review and the Minor Incident Rule**

The purpose of this online continuing education offering is to provide all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to Incident-Based Nursing Peer Review and the Minor Incident Rule in Texas. This course is approved for 1.6 CNE contact hours. Cost \$25.00.

BON Lifelong Learning Account

Depending on the continuing education course, you may be required to log into your individual account at <https://portal.esslearning.com/bon/> to complete follow-up learning activities and/or course evaluations after a workshop, webinar, or online course in order to receive your CNE certificate of completion.

Your BON Lifelong Learning Account will also contain links for workshop handouts, any required forms, post-activity certificates of completion, and other helpful resources for each registered activity. If questions arise during your registration or during an online learning course, there are specific Help links throughout the process to direct you to the dedicated Online Learning Help Desk.

Secure online payments are completed using major credit cards, bank cards (those with Visa or MasterCard logos), or online checks. Registration payments submitted directly to the Board will be returned and the registration process will be delayed. Employers, organizations, or groups can complete payment for multiple registrants with the purchase of a bulk voucher. The bulk voucher system will send the voucher information to the group coordinator for distribution to individual registrants. Each individual will use the voucher as the form of payment during her/his own online registration.

BON Continuing Competency Offerings Address Nursing Jurisprudence and Ethics Requirement

In 2013, the 83rd Regular Texas Legislative Session passed a law that specified continuing education requirements for all nurses. Senate Bill (SB) 1058 requires nurses to complete at least two hours of continuing education related to nursing jurisprudence and ethics before the end of every third two-year licensing period. The BON has two continuing education offerings which meet the requirement: the workshop titled, "Protecting Your Patients & Your Practice, Nursing Jurisprudence & Ethics", and the interactive online course titled, "Nursing Regulations for Safe Practice". For more information about BON continuing competency requirements, visit the Board's website, click on **Laws and Rules**, then **Rules and Regulations**, and then **Chapter 216**.

Please Note: Workshop participants more than 10 minutes late or who leave prior to the end of the workshop will not receive CNE credit or meet BON stipulations.

Visit the BON CNE Catalog at <https://www.bon.texas.gov/catalog/index.html> for the latest information.



Texas Board of Nursing
1801 Congress Avenue, Suite 10-200
Austin, Texas 78701-3944

Texas Board of Nursing

Learning Opportunities: 2023



Continuing Competency Workshops and Online Educational Offerings

The Texas Board of Nursing is excited to offer learning opportunities for 2023. Nurses can explore a variety of topics designed to provide the most current information to support safe nursing practice. Space is limited; early registration is recommended.





2023 Workshops

Protecting Your Patients & Your Practice, Nursing Jurisprudence & Ethics***>

This workshop has been approved for 8.7 contact hours of continuing nursing education (CNE).

March 8, 2023 (Wednesday) – VIRTUAL
Platform: Microsoft Teams Webinar

June 14, 2023 (Wednesday) – Austin In-Person
Location: University of Texas Commons Conference Center, 10100 Burnet Rd, Bldg. 137
Austin, TX 78758
<https://commons.utexas.edu/>

August 9, 2023 (Wednesday) – VIRTUAL
Platform: Microsoft Teams Webinar

September 20, 2023 (Wednesday) – VIRTUAL
Platform: Microsoft Teams Webinar

November 8, 2023 (Wednesday) – VIRTUAL
Platform: Microsoft Teams Webinar

Cost: In-Person: Preregistration \$109.00. Walk-in registration on day of workshop \$125.00, if space available. VIRTUAL: Cost Pre-registration \$79.00. No cash accepted for payment. Early registration is encouraged.

Note: Computer speakers are REQUIRED for all virtual workshops.

Time: In-Person: 8:00 am to 4:30 pm Central Standard Time (CST) Virtual: 8:00 am to 4:00 pm Central Standard Time (CST)

How to Register

You can register for all Board of Nursing (BON) educational offerings--online courses and workshops--through the BON CNE Course Catalog. To register for a BON workshop or online course, please visit our website at www.bon.texas.gov and select the CNE Course Catalog icon. You will receive a purchase confirmation and event reminders via your email address leading up to the scheduled activity and for post activity reminders in order to help you access your CNE Certificate of Completion. Instructions and help for confirming that your workstation is compatible with the online process are provided for each event. All of the BON CNE activities include online components that must be completed in conjunction with the activity in order to receive completion credit and certificates. When you register online at <https://portal.esslearning.com/bon/>, a BON Lifelong Learning Account is created that will be your home for accessing handouts, evaluations, and certificates.

Visit the BON CNE Catalog at <https://www.bon.texas.gov/catalog/index.html> for the latest information.

Legend

- ** This continuing nursing education offering was approved by the Texas Board of Nursing, an approved provider of continuing education by the Alabama Board of Nursing, ABNP1509, expiration date July 28, 2024.
- # This offering meets the 2-hour CNE requirement for nursing jurisprudence and ethics established during the 2013 Legislative Session.
- + This offering satisfies the nursing jurisprudence and ethics requirement for Board orders.
- @ This course does not award CNE contact hours.
- > The Authors, Speakers/Presenters, Content Reviewers and Experts declare that there are no conflicts of interest.



Interactive Online Learning

Nursing Regulations for Safe Practice***

The purpose of this offering is to enhance nurses' knowledge of the Texas Nursing Practice Act, Board Rules, and other resources found on the Board's website. This interactive online CNE course is easy to access on any schedule. Approved for 2.8 contact hours. Cost: \$25.00.

Prescriptive Authority for APRNs**

This course provides information on the current laws and regulations governing prescriptive authority in the State of Texas. The course is designed to help the learner develop a greater understanding of delegation of prescriptive authority to Texas APRNs and requirements that must be met for APRNs to be in compliance with Texas laws and BON rules. Approved for 1.2 contact hours. Cost: \$25.00.

Documentation: So Let It Be Said...In Writing That Is**

The purpose of this online continuing education activity is to provide all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to nursing documentation in Texas. Approved for 1.4 contact hours. Cost: \$25.00.

Texas Online Nursing Jurisprudence Exam Prep Course@

The BON has developed a Nursing Jurisprudence Exam Prep Course that offers interactive instruction on the subject areas covered on the Nursing Jurisprudence Exam (NJE). The prep course is delivered online with the ability to bookmark "Hot Topics" to review later. The course, complete with training on how to locate information on the BON website, also includes access to printable resources and practice questions that will be useful, not only for NJE preparation but also for your future nursing practice. Cost: \$25.00.

Determining APRN Scope of Practice**

The purpose of this online continuing education activity is to provide advanced practice registered nurses (APRNs) with information on the current standards of nursing practice, rules, and regulations applicable to the advanced practice scope of practice in Texas. Approved for 1.4 contact hours. Cost: \$25.00.